

# Glendale Presbyterian Church

## 2011 Annual Report



*All Church Camp*



*The Word of Promise Christmas Pageant*

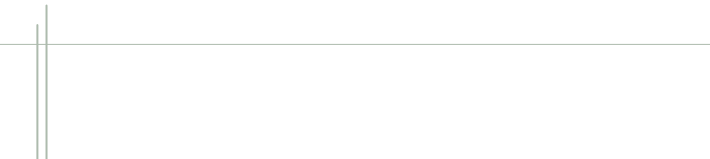


*J to A Sunday School*



*Children's Ministry*

Glendale Presbyterian Church  
125 South Louise Street ~ Glendale, CA 91205  
(818) 242-8873  
Find us on Twitter and Facebook ~ [www.glenpres.org](http://www.glenpres.org)



ANNUAL MEETING OF THE CONGREGATION  
GLENDALE PRESBYTERIAN CHURCH  
SUNDAY, JANUARY 29, 2012  
12:00 PM KERR HALL

Prayer and Lunch

Call to Order

Moderator's Keynote

Annual Reports (Information Table)

2011 Financial Report and 2012 Budget

Change in Terms of Call for Pastor Chris Harrison

Necrology Report for 2011

Closing Prayer





## 2010 ANNUAL REPORT

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2011 Senior Pastor Report . . . . .

Pastor Chris Harrison

Well, friends, we made through our first entire year together and what a year it was! Isn't it wonderful to look and see the ways that God has guided and provided for Glendale Presbyterian Church? The Harrison family is officially in love with Glendale and the church family that Christ has called us to serve.

Thank you for all of your generous support, love and encouragement.

As great as last year was, however, 2012 is already shaping up to be so much greater. As you know, we are journeying through the Gospel of John together. Every time I read John's Gospel, I am inspired to new heights; glimpsing the vision of what we are called to be as the Church and confident in our ability to embrace all that Jesus intends for us. This year, **The Year Of Living Dangerously**, we are going to explore what it means to be:

**One Church**  
*Irreversibly Committed*  
To Build Community that Equips Disciples  
To Follow Jesus into the streets of Glendale and the World!

This year, our focus is: Evangelism, Discipleship and Mission. Out of that vision, our faith family will continue to flourish as we remain irreversibly committed to learning, sharing and living God's story in our homes, schools, work, communities and world. What's so exciting is...this has already started! Last year, Doug Schaupp began training our congregation how to share our faith. We have consistently joined together in monthly conversations, being equipped as a community, to develop a language and culture of **Evangelism**. The next meeting is just around the corner! You are invited and encouraged to come and be part of the discussion and actively support our vision for 2012 and beyond.

**Activate.** That's a word we are all going to get very familiar with. Starting in just a few more days, we are beginning a new kind of small group paradigm. As we work together to build community, *Activate* is geared to provide the means for more of us to get to know more of us - while at the same time creating a space for new attendees to find a place in our fellowship outside of the sanctuary. I strongly encourage you to sign up (it's still not too late) and support our vision for 2012. We would like at least 50% of the worshipping congregation to engage these first groups. Join us and **Get Activated!**

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I often refer to the images of the Sea of Galilee and the Dead Sea as a metaphor for healthy, dynamic church life. The Sea of Galilee is fed by the Jordan River and in turn feeds the Dead Sea. With a constant influx of flowing water, the Sea of Galilee is teeming with life and flows outwardly into another body of water, The Dead Sea. The Dead Sea, on the other hand, receives the fresh input, but has no output. The living water evaporates, leaving behind salty minerals that choke the life out of the Sea as a whole.

The Church is the same.

We simply have to produce dynamic, consistent output. That output is what we call **Missions**. This year we are going to re-invigorate the Missions of Glendale Presbyterian Church. *We will* follow Jesus along his paths to be servants of the City of Glendale. *We will* make bold choices and adopt a mission focus that we can engage courageously and fully participate in. *We will* choose local mission activities that we will not only support financially, but with a generous number of volunteer hours. *We will* design new ways to support current missionaries as well as to equip and send new ones! *We will* engage sister congregations globally; in places like Ethiopia and Colombia, serving and supporting Christian communities and congregations in the world. *We will* prayerfully discern ways to engage, plant and support new faith communities in spiritually desolate areas of our city.

If this all sounds like a lot, it's because it is. It's because our God is capable of doing more than we can ask or imagine. It's because Jesus is in the streets of Glendale and World inviting us to join him.

How will we respond?

Boldly. Courageously. Confidently. Creatively. Persistently.

Are you ready for our best year ever?

Pastor Chris Harrison

## 2011 Congregational Care Report . . . . .

Hal Hanable

# Congregational Care Report

During 2011 the Congregational Care department worked to provide both spiritual and personal support to those in the church and community. We said good bye to Ken Baker who faithfully served this congregation. God has provided many volunteers and staff members who did a faithful and diligent job of ministering for Christ.

Jim and Marian Miller, Joy Palmer and many other volunteers have been faithful in lifting our prayer requests up to God. These dedicated spiritual servants have continued to provide leadership in prayer activities and concerns.

Our Deacons, with the leadership of Moderator Rosa Hopkins focused their energies on ministry with seniors, shut-ins and greeting the congregation as they come into worship.

Hal Hanable has continued to give pastoral care and visitation to members of the church and community. In November, he led the annual Service of Remembrance along with The Rev. Chris Harrison. This service honors the memories of loved ones who have died and offers comfort to the survivors.

Special thanks to Marilyn McGinnis who wrote the Advent Readings for 2011. It is a blessing for our congregation to have a faithful and dedicated servant who sees the importance to keep our congregation reading as one family.

The Peer Counseling Ministry has continued under the leadership of Doug Faber. Doug continues to meet privately with a number of counselees, as well as giving invaluable help and guidance on pastoral issues.

Celebrate Recovery continues each Friday evening to minister to people struggling with addictions. Bob Marlowe leads the worship singing and Deborah Marlowe and Jerome Fogel continued to build the ministry which now has helped many people focus on the real issues in their lives and how to deal with them. We are grateful to Bob, Deborah and Jerome for their faithfulness in supporting this ministry. New leaders will take over this ministry in 2012, as Deborah and Jerome have decided it is time for new leadership.

During 2011 we continued our ministry of shut-in communion and Sharon Ouellette has continued the ministry of monthly nursing home worship services at Leisure Glen and Autumn Hills. We are blessed by the many loyal servants who help with the two ministries.

We are thankful to all the ministries supporting Congregational Care.

Hal Hanable

## 2011 Necrology and Membership Report

Active Members on the Rolls as of January 1, 2011: 456

### GAINS DURING 2011:

- Certificate of Transfer
- Profession of Faith
- Reaffirmation of Faith
- Restored

*Total Gains for 2011:* 0

### LOSSES

- Deaths 10
- Certificate of Transfer 2
- Ordination
- Removed from Active Roll
- Moved from Active to Inactive

*Total Losses for 2011* 12

Active Members on the rolls as of December 31, 2011: 444

### BAPTISMS

- Infant 7
- Adult 1

*Total Baptisms for 2011* 8

### NECROLOGY REPORT FOR 2011

Janet Bergman  
November 1, 2011

Carlos Moorhead  
November 23, 2011

Richard Beuchel  
May 24, 2011

Ozzie Ostendorf  
June 6, 2011

Jodi Border  
July 27, 2011

Mena Staves  
October 1, 2011

Frank Bullock  
June 11, 2011

Mel Zimmer  
May 27, 2011

Hesteen Cathey  
April 30, 2011

Steve Hopkins  
November 5, 2011

2011 Communications Committee . . . . .

Will Bigham, Chair

In 2011 the Communications Team consisted of two elders, Will Bigham (Chair) and Don Riddell, two members of staff, Jan Bush and Joseph Martinez, and from the congregation, Louise Hanable, Susan Mosman and Carolyn Fariss. Rusty Howes, Henry Artime and Lance Adcock also contributed to the group earlier in the year and have continued to serve in advisory roles. The purpose of the Communications Team is to ensure that there is adequate communication to our congregation and to the community about the life of our church.

2011 was a busy year for communications. With the production of “Jesus Christ Superstar” it was our job to market and get the word out. We brought over 1000 faces into our sanctuary and have established a successful model for marketing that we can use for future productions.

The Team was busy throughout the year with additional advertising, banners, new signage, the information board, archive storage, the worship bulletin, Information Station, info in sanctuary pews, monthly newsletter, display case and people to answer the front desk phone.

We have also started researching more effective ways of communicating through Facebook, the website, Twitter and podcasting, and in 2012 we will begin to reshape our church’s digital presence.

Also in 2012, we will be designing and distributing “Welcome to Your Neighborhood!” folders to local apartment complexes. These will be informational packets that will include coupons to local restaurants and stores, and they will be a way of letting the new residents know that they can consider Glendale Presbyterian their local neighborhood church.

We would like to thank each and every member of our congregation for your support and help throughout 2011, and we look forward to an even more effective 2012.

Will Bigham  
Chair

*2011 Faith Development, Nurture and Outreach . . . . .*

*Doug McKown, Chair*

Our Faith Development, Nurture and Outreach Team represents, coordinates and oversees many ministries throughout the church: Youth, Children’s and Adult Ministries, Deacons, Counseling Ministry, Celebrate Recovery, and all church events.

In 2011 our church expanded its outreach to the hungry and homeless by serving meals (in cooperation with other local churches) in the months of January and June – thanks to all of GPC’s youth and adult classes working to make this possible with the coordination of Suzy Szalay.

**All Church Camp**, led by Doug and Laura McKown and their team, brought together 120 people of ALL ages ( 1 to 81+) from the GPC community - for a weekend in the beautiful mountains of San Bernardino to further develop relationships within our congregation, praise & worship God, eat together, relax, have fun and grow in our faith. The theme was “Overflow” and we soaked up teaching from 1 Thes. 3:12: “May the Lord make you love increase and overflow for each other and for everyone else, just as our does for you.” This retreat is consistently mentioned as one of the top highlights of fellowship for the GPC community.



Our **Advent Workshop** in December led by Lisa Patriquin and her team had tasty soups, fantastic fellowship, a lot of craftiness, music and dancing and our gym was filled with people enjoying the advent season. Thanks to the myriad of volunteers for pulling this off!

Finally, thanks so very much to Henry Artime, Gayle Myers and Kirk Bentzen - the Youth Oversight Committee - for leading, growing and supporting an energetic and strong youth program.

2012 goals include the inception and launching of a dedicated Elder Liaison to the Deacons.

- Doug McKown, Chair
- Kari Lindman
- Phil Pirio
- JP Wammack
- Christine Watrous
- Kirk Bentzen
- Henry Artime
- Pastor Chris Harrison

2011 Children's and Family Ministries . . . . .

Lisa Patriquin, Director

This year we spent a lot of time together as church family, stretching as much and as often as possible toward our goal of bringing the generations together for worship, service and learning. This year, we have focused particularly on expanding our care and teaching to preschool-aged kids, opening an extra room for child care (we have seven two-year olds!) and adding a bible story time and craft to the child care provided at the 10:30 service for those children that only join us at that time on Sundays.

This year's ministry team members included Kari Lindman (Elder Liaison), Heidi Flickinger, Katherine Wallace and our newest team member, Julie Whiting. I am grateful to each one of them for their vision, their good humor, and their commitment to this ministry to all ages. On behalf of myself and all the ministry volunteers, I also want to thank Tanya Milki, the Children's Ministry Assistant, for her superb organizational skills and her beautiful servant heart. She makes all of our loads lighter!

I give thanks, too, for the Sunday School Crew, who step up week after week to share the Good News and the love of Jesus Christ with all our children. They get to know each child in their small groups and model what it looks like to be a Christian by sharing stories from their own childhoods and their lives as adults. They connect the stories in Scripture to our daily walk with the Lord. When you see these folks, please thank them for turning their hearts inside out for one of the biggest and most rewarding commitments to Jesus Christ that anyone can make!

Lil Trekkers Worship Team:

Peggy Richmond and Brian Bockelman, with fly-ins from Alisa Edwards and Heidi Flickinger.

2 and 3 year olds:

Jeanette Williams (lead teacher), Gretchen Klintworth, Emily Annan, Carol Jung.

4 and 5 year olds:

Cat Bigham (lead teacher, 2010-11), Meredith Howes (2011-12), Bertha Enriquez, Jim Whiting, Ailin Shamirian.

1<sup>st</sup> and 2<sup>nd</sup> Grade:

Kari Lindman, Meredith Howes (2010-11), Julie Whiting, Melissa Morris, Mark Markarian.

3<sup>rd</sup> and 4<sup>th</sup> Grade:

Brooke Bentzen (lead teacher), Lauren Cobb (lead teacher), JP Wammack, Bill Campbell.

5<sup>th</sup> and 6<sup>th</sup> Grade:

Rusty Howes (2010-11), Katherine Wallace (2010-11), John Marshall (2010-11 and 2011-12), Rebecca Harrison (2011), Cat Bigham (2011-12).

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Nursery:

Janet Yang (Coordinator) and the Nursery Volunteers: Nancy Turney, Carlos Enriquez, Rita Poon, Harriet Rector, Betty Ricksecker, Christy Yaussi, Krysta Rosner, Lauren Cobb, Cissy Brady-Rogers, Kristin Acosta, Katie Ingram, Heidi Flickinger, Shelley Staudenmeier and a flock of junior and senior high students!

Yellow/Green Rooms:

Katherine Wallace (Coordinator) and volunteers Susan Mosman, Rebecca Harrison, Lauren Cobb, Cissy Brady-Rogers, Romana Mikel, Melissa Morris, JP Wammack, Carolyn Fariss, Marion Miller, Shelley Abel, Tom Yang, Julie Whiting, Carol Jung.

Greeters:

Clarence Collins and Heidi Flickinger.

### **Ministry Highlights**

We sent 12 kids and 2 counselors to Winter Camp and 14 kids and 3 counselors to Summer Camp at Forest Home this year. Our experiences at Forest Home provide an opportunity to connect with each kid about how God is working in their lives, and for them to experience important spiritual and physical challenges as they grow. I am also delighted to report that, once again, the Summer Camp boys and girls from our church each won a night in the tree house for neatest and most beautifully decorated tents!

Thanks to Caroline Artime, Austin Hunt, Jannette Carothers and Alex Edwards for serving as counselors and for the way they threw themselves into every crazy activity in order to show what the love of Jesus Christ looks like.

We shared another meaningful Lenten season together as church family during our Lenten Eve series, with powerful worship and drama from Scriptures. I am grateful to all the actors, directors and behind-the-scenes people who made these lovely evenings possible for us to connect across generations in our walk with Jesus.

This year, in addition to our traditional all-church Pancake Breakfast celebration for Father's Day (with monster thanks to Youth Ministries leaders and students for cooking, cleaning and decorating!), we held a Family Photo day on Mother's Day—a new way for us to celebrate being family together. Big thanks to Cameron Carothers, Brad Hanable, Rachel Artime and Whitney Warnes for lending their creative talents to this event—many people came to have photos taken with family members and other loved ones.

Vacation Bible School was a smashing success in every way this year, including increased attendance of participants and increased assistance from our older elementary “big buddies”, and junior high and senior high students as team leaders. We had 55 children ages 4 through 2<sup>nd</sup> grade attend VBS this year—the most since I started working at Glendale Pres—and, although we do advertise in the community, the vast majority come through word of mouth so thanks to all you evangelists out there! We also give thanks to Hal and Louise Hanable for their gracious donation of \$2,000 which allowed us to provide scholarships to anyone who needed them, and to go all out

with decorations, craft materials and gifts of T-shirts and CDs for all the participants and their families. Also, a thank-you goes to GPC Preschool teachers Ailin Shamirian, Kalin Megacheganik, Margaret Just, Heidi Flickinger and to the Director, Alisa Edwards, for their all-out support of VBS. It's great to partner with all of them in this crazy fun ministry to our young kids!

JAM 56 closed another great year together in May, averaging about 40 5<sup>th</sup> and 6<sup>th</sup> graders per event in the 2010-2011 season. Messy Game Night is always the highlight of the year and this year was no exception—the Junior High students turned out in full force and did a fantastic job with their Nintendo theme. (For those of you who don't know, the Junior High students plan the theme and the games for this very special, much-anticipated event every year—it's a chance for them to step into a leadership role and connect



with their younger brothers and sisters in Christ.) We opened the 2011-12 JAM 56 season with a smaller core group of 5<sup>th</sup> and 6<sup>th</sup> graders from GPC than we've seen in recent years, but they have the gift of invitation and the JAM 56 group has quickly grown. The 5<sup>th</sup> and 6<sup>th</sup> graders just completed their biggest Christmas Giving challenge to date—five local families, totaling 23 people (19 of whom were kids!) They raised a little over \$1800 in generous donations from our congregation. God stepped in the morning of the project to point the way toward KABC's Christmas Toy Drive, so through the invitation of anchorman David Ono the JAM 56 kids got to do some extra-generous gift giving. Also new this year, the junior high students provided great back-up support for the Christmas Giving project by baking and frosting cookies and brownies, and several senior high students and leaders accompanied the kids on their shopping, wrapping and delivery missions.

We had a fun-filled afternoon and evening at Advent Workshop this year, thanks to the generous service of over 70 volunteers. In addition to our tradition of making handmade gifts and sharing a dinner of hearty homemade soups together, we learned a few new dance steps thanks to The Praties, our band for the evening. At one point I counted about 30 people on the dance floor participating in a reel! I love the way our church threw open its doors in generous hospitality and celebration for all ages on this special day.

In His Service,

Lisa Patriquin, PhD  
Director of Children's and Family Ministries

2011 Children's Music . . . . .

Peggy Richmond, Director

The Children's Music Department oversees the development and nurturing of the musical gifts, in conjunction with the spiritual gifts, given by the Lord to the children of GPC. The hope is that the development of their musical and spiritual gifts will empower them to go out into the world and spread the gospel through these gifts. It has been a source of great joy to watch the children of the elementary department go on to the Junior and Senior high departments where they continue to utilize their talents for the church and the Lord.

The Children's Choir (T.L.C. - The Lord's Children) sings for the worship services at least once a month, rehearsing every Sunday. We've maintained the growth of the choir with numbers virtually the same as last year....30 children signed up for the choir this year. The Preschool Choir usually sings twice a year, but we have very few children in preschool at the moment and I didn't pursue them singing for Christmas Eve this year. We're looking forward to more children in the preschool next year. In addition, worship for the preschool and elementary grades is provided during the Sunday school class hour each Sunday.



After a summer of rehearsals, the elementary-aged children perform a musical which is a highlight of the year for the kids. The musical this year, "Everyday Heroes", was performed on August 27<sup>th</sup> and 28<sup>th</sup>. It was a lot of fun and very well received. We are so blessed to have a great deal of talent with the children of the church. Afterwards, the congregation enjoyed a luncheon in the gym. The week before the musical performance, the cast members participate in a Drama Workshop, headed up by the volunteer "Dream Team" production crew. This "Dream Team", who has had essential involvement with the Summer Musical over the years is comprised of: Michael Blain-Rozgay, Brian Bockelman, Gail Dunham, Brad Hanable and Ron Hughes along with new help this year from Cameron Carothers on stage lighting and choreography from Rebecca Avansian. We also had help filming the musical from Rusty Howes. Brad Hanable has been incredible with putting together a fully edited DVD of the musical which is available for sale if anyone wants a copy.

This department is also responsible for recruiting and nurturing adult musicians to minister to our children at GPC. Currently, we have a strong staff of volunteers. The Elementary Choir (TLC) participated along with many other children from Children's Ministries in the Christmas Pageant. It was a beautiful time of fellowship for the whole congregation.

Peggy Richmond  
Director of Children's Music

## 2011 Women's Ministry Connections . . . . .

Lisa Patriquin

As in previous years, for much of 2011 Women's Ministry continued to offer regular small groups and a few large group events. Ongoing small groups include:

- Quilting and Sewing Group, an intergenerational small group that meets on the second Saturday of each month, with this year's mission focus on making simple dresses for girls in African countries.
- Book Club, meeting monthly on a Monday evening in a variety of homes.
- Christ-centered yoga classes on Wednesdays, led by Cissy Brady-Rogers. The class was meeting for much of the year in the mornings, but switched to evenings in the Fall, which has increased attendance.

Community Bible Study meets on the campus of Glendale Presbyterian Church on Thursday mornings. A Wednesday night bible study group met quite regularly for most of 2011, but has been on hiatus since October.

We held our annual Almost Silent Retreat at the home of Kari Lindman in May, led by Kate O'Sullivan. We focused our study and meditation on recognizing the ways in which we are made in God's image, how we fit in with God's story, and how to become "God-obsessed" instead of self-obsessed. The Women's Ministry Team activated its network in June to provide strata (delicious Italian egg casserole) and other tasty items for the Father's Day Pancake Breakfast.

From May to early September, the team focused on registering participants for the Women of Faith conference held in Anaheim on September 9-10. Twelve women attended from our church, a small but mighty team amidst literally thousands of women from all over Southern California. The speakers and worship were excellent and all who attended have said they would like to go again to next year's conference.

In October I requested that I be allowed to step away from facilitating this ministry so that I can focus on some big goals and projects in Children's and Family Ministries in the coming year. For the time being, the small groups will continue to meet as scheduled while the Women's Ministry Team decides how they want to proceed. I anticipate that a new direction will eventually spring forth because our church is very blessed with intelligent, committed women who know how to organize themselves and listen for God's leading. It has been such a pleasure to serve with the team and to strengthen the bonds our sisterhood in Christ in the past few years. When you see them on a Sunday morning, please remember to warmly thank Susan Artime, Brooke Bentzen, Carolyn Farris, Laura McKown, and Mary Pirio for keeping God at the center of this ministry.

Lisa Patriquin, PhD  
Director of Children's and Family Ministries

Women's Ministry

2011 Human Resources . . . . .

Shelley Abel, Chair

The Human Resources Committee (HR) supports GPC staff. HR reviews and recommends job descriptions, compensation packages, reviews proposed changes to the GPC Employee Handbook and other employee-related documents, and participates in personnel matters. The committee meets as needed, usually monthly, to participate in personnel matters and employee needs. Head of Staff and Office Manager are ex-officio members.

2011 began with a flurry of activity in supporting Chris Harrison in his first full year as Head of Staff at GPC.

Accomplishments in 2011:

- Finalized GPC Employee Handbook and distributing to staff.
- Created or updated 20 job descriptions including discussions about reporting structure.
- Finalized long-term disability and health insurance package changes.
- Distributed \$7,500 to full-time staff raises.
- Recommended closing the Associate Pastor position. Investigative process included an Appreciative Inquiry discussion hosted by Lauren Cobb.
- Updated the Injury & Illness Prevention Program (IIPP) document.
- Established better tracking of Employee Annual Reviews.

GPC Staff Changes in 2011:

- January 2011, Ken Baker, Temporary Supply Associate Pastor, left GPC to take a position as Executive Presbyter in the San Fernando Presbytery.
- July 2011, Keri Taylor, Youth Director of Music & Worship Arts, left GPC to move to Anchorage, AL.
- September 2011, MacKenzie Wright was hired as our part-time Organist.
- September 2011, Jason Heppner, Jr. High School Ministries Director, left GPC to be the full time Youth and Family Director at Upland Presbyterian Church.

HR Goals in 2012:

- Visioning and establishment of staff support initiatives, including a staff retreat and staff appreciation dinner.
- Finalize all job descriptions.
- Finalize Injury & Illness Prevention Program (IIPP) document.

Thanks to the committee who worked diligently, cooperatively and faithfully to accomplish so much in 2011!

- Shelley Abel, Chair
- Carol Unger
- Marty Unger
- Todd Hunt
- Chris Harrison and Jan Bush, ex-officio

2011 Youth Oversight Committee . . . . .

Henry Artime, Gayle Myers, Rebecca Harrison

Last year was once again a year of challenges and growth.

Overall, you should know that we are very blessed to have the Directors, staff and volunteers that we do. They are committed to Jesus Christ, loving and teaching our students, and working together to walk along side of young adults, high school students and middle school students as they explore a life of faith. The most recent example of this was the partnership with our JAM 56 ministry for delivering Christmas gifts to needy families in our community.

Our College / Young Adult Ministry, led by Director Ashley Myers, continues to grow and reach out to young visitors and help them get involved in our church. Our High School Ministry, led by Director George Ratchford, took more students to Summer Camp in 2011 than GPC has in over 10 years. And, our Middle School Ministry, led by Lyndsey Deane, also continues to grow in both size and ministry, even through the transition of Jason Heppner. Jason had been our Middle School Director of the past four years, and left us for a full-time position at First Presbyterian Church of Upland.

This summer the students, parents and staff were able to say good-bye to Jason through a wonderful party full of tears, laughs and lots of hugs.

Coming up in 2012, we are planning the next Confirmation Class, a mission weekend, several small groups, High School & Middle School Winter and Summer Camps, a College/Young Adult retreat, and a Youth Staff leadership, training weekend. We will continue to explore ways to integrate our ministries into the life of the church at large. Seeking to create a fuller church experience for both the young and the oldest among us — *being built together into one body*.

**Youth Oversight Committee (YOC)**

The current YOC is made up of Gayle Myers, Rebecca Harrison and Henry Artime. In 2011 the YOC said good-bye to Kirk Bentzen, who stepped down and we welcomed onboard Rebecca Harrison. We are very thankful for the countless hours, morning, evenings, tears, laughter, meetings, emails, and mentoring that Kirk Bentzen gave to our Directors, staff, students and the entire community of GPC. Kirk played an integral role in the re-building of our Youth Program over the past 5 years. Thank you Kirk! And, welcome Rebecca. Rebecca is a seasoned ministry veteran who will bring much passion, creativity and experience to our ministry!

**College / Young Adult (This ministry touches roughly 40 lives annually)**

The College / Young Adult Ministry continues to have a small group on Sunday Mornings, which is led by Bill Myers and meets either outside Starbucks in warm weather, or in room 110. They have frequent mid-week events that range from movie discussions, game nights, weekend retreats and worship nights. The College/Young Adult ministry team is currently made up of Ashley Myers and Bill Myers. And, we thank Luke Barnes for his service, Luke (a Fuller Seminary Student) recently accepted a paid internship with a church plant in Santa Monica.

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**High School (This ministry touches roughly 80 lives annually – *excluding parents*)**

The High School ministry meets regularly on Sunday mornings and Wednesday nights. In addition they held regular special events (like the recent “lock-in” / over-night) and attended Winter Camp at Forest Home and Summer Camp on Houseboats at Lake Don Pedro. The High School ministry team is currently made up of five staff: George Ratchford, John Halley, Lauren Hassani, Ashley Myers and Rebecca Harrison.

**Middle School (This ministry touches roughly 50 lives annually – *excluding parents*)**



Middle School ministry meets regularly on Sunday mornings and Wednesday nights. In addition they held regular special events and attended Winter Camp at Forest Home-Forest Falls and Summer Camp at Forest Home-Ojai Valley. The Middle School ministry team is currently made up of five staff: Lyndsey Deane, Derek Cheung, Kelly Perillard, Rusty Howes, Romy Cutler.



We continue to seek God’s guidance and expect that He will do much more than all we ask of imagine. Thank you GPC, for your continued prayers and support. You are making a difference.

Henry Artime  
Rebecca Harrison  
Gayle Myers

2011 World and Local Missions Report . . . . .

Steve Staudenmeir, Chair

The Missions Committee is currently comprised of 10 members of GPC. Our goal is to support local and world missions and missionaries to continue to spread the love of Christ throughout the world.

In January we had Mary Hopkins from Wycliffe visit and share about her ministry in Mexico. She helps design and staff workshops for the Mexican people and has worked in Oaxaca City for over 26 years. Wycliffe translates for over 300 indigenous Indian languages within Mexico. Members of our team also met with the CEO of Avenues Pregnancy Clinic in Burbank to discuss our continued partnership with them. Jim and Marion Miller, our own GPC members and Wycliffe translators, shared with us about a new translation of the New Testament for the people of Iran.

Dylan Harrison met with us to discuss an outreach she would like to do called “Hoops for Haiti” at GPC. Her vision is to invite students from our communities to raise money as well as welcome our local community to our church. It was approved and anticipated in the future. Brian and Karen Goldfain from Navigators in the Denver area plan a trip to Glendale in May.

In May we supported and participated in the Walk for Life Fundraiser for Avenues Pregnancy Center at the Emmanuel Church in Burbank. In May we also had a visit from Karen Goldfain and her son Brian. Craig Goldfain, Karen’s husband, passed away just a week before their planned visit. We had lunch with Karen and Brian, enjoyed hearing about their ministry and family life, watched a video from Craig’s memorial service, and prayed for Karen and her family.

In October GPC sponsored the Avenues Pregnancy Clinic Benefit for Life Fundraiser held at the Castaways Restaurant in Burbank held on October 27. A number of members of GPC attended. The Treece’s visited GPC’s Agape class.

In November members attended the World Impact Thanksgiving gathering where boxes of food, turkeys, fresh fruit and gift cards were distributed to the needy throughout Los Angeles.

In December our own Marilyn Cathcart attended one of our meetings. She shared about her work with Wycliffe in Columbia with the Cacua tribe since 1965. Many have come to know the Lord through her ministry and they are now disciplining others. We are excited that leaders of their tribe are actively working with Marilyn in translating much of the Bible and people from other tribes are now interested in the Lord as well. Marilyn also gave each of us a beautiful hand carved canoe made by tribal members.

We have had a busy and exciting year and look forward to what God will do next year!

Steve Staudenmeir, Chair

## 2011 Property and Finance Report

John Prosser, Chair

The Property and Finance Committee has the oversight for the financial and physical assets of Glendale Presbyterian Church (GPC). The financial position of GPC has definitely improved during 2011. The budget for 2011 forecasted a small surplus; however, we have been able to stay well below the budget on our expenses while our income looks like it will come in only slightly below plan, so it appears we will have a nice surplus for the year. Entering 2011 our accumulated deficit was about \$256,000, this was substantially reduced during the year as a result of a bequest from the estate of a member. With the expected positive results for 2011, we should enter the New Year without a deficit for the first time in well over a decade.

The budget for 2012 will be present at the annual meeting.

Our facility continues to show signs of aging and we will be facing some major expenses over the next few years for such things as upgrading the sanctuary sound system, renovating or replacing the pews, replacing aging heating and air conditioning units and resurfacing the roof.

### Committee:

John Prosser, Chair

Milt Unger, Treasurer

Hugh Kilpatrick

Carol Unger

Brent Unger

Rev. Chris Harrison, Ex Officio

Joseph Martinez, Ex Officio

### Endowment Committee

The Endowment Committee exists as an entity of Glendale Presbyterian Church (GPC) for the purpose of providing oversight for the receiving, managing and distribution of funds contributed to GPC in the form of Memorial, Endowment or other Specially Designated Gifts. It also has the oversight of the GPC Professional Staff Financial Loan Assistance Program. The activities of the Committee are governed by the "Endowment, Memorial Gifts, and Pastor Housing Standing Committee Policy and Procedure" adopted by Session on November 12, 1997. The Endowment Committee reports to the Property and Finance Committee of Session.

As of November 30, 2011, the fund was made up as follows:

Designated Endowment Accounts	\$1,579,500
Undesignated Endowment Account	474,800
Pastor Housing Fund	837,800
Undistributed Capital Gains	<u>127,900</u>
	<u>\$3,020,000</u>

The funds in these accounts are primarily managed by BNY Mellon Wealth Management or held in short-term money market funds. Interest and dividend income earned on the fund is received and distributed to the designated beneficiary activity quarterly. Capital gains are held in the account as a buffer against market fluctuation and are distributed periodically as deemed prudent by the Committee.

As of November 30, 2011, the funds were invested as follows:

Cash and equivalents	\$ 598,900
Equities	1,318,500
Bonds	<u>1,102,600</u>
Total	<u>\$3,020,000</u>

**Committee:**

John Prosser, Chair

Milt Unger, GPC Treasurer

Hugh Kilpatrick

Steve Staudenmeier

Five Vacancies

Rev. Chris Harrison, Ex Officio

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## 2011 Discipleship Committee . . . . .

*Chris Harper, Chair*

The Discipleship Team has four major areas of responsibility – Prayer, Small Groups, Stewardship and Seminarian Care.

The prayer ministry has continued under the leadership of Jim and Marion Miller. Each Sunday after worship, members gather to pray for requests that were filled out during the service and to personally pray for anyone who comes to Edmonds Chapel. This has become a powerful time for ministry. Prayer warriors have also met on the first Wednesday of each month to pray for the church and our ministries.

The Small Group task force has met throughout the year planning our launch of a new small group initiative. The focus of these groups will be on outreach and assimilation based on the work of Nelson Searcy and Kerrick Thomas at The Journey Church in New York. Look for the formal launch in the first quarter of 2012.

This year's Stewardship Campaign was built around the book of Titus. To date, 120 pledges have been received totaling \$590,526. When all the final pledges are turned in, we expect the final total to be approximately \$620,000. This represents a net decrease of \$20,000 over last year. The encouraging news is the average pledge amount increased by 5% but we lost several significant contributors during the year.

The Seminarian Care and Assistance Committee is comprised of Milt Unger, Henry Artime, Jorge Vazquez, Marilyn Mason, Ed Ricksecker, Beach Rogers and Gerry Rogers. They oversee distribution of endowment funds that have been designated to provide financial assistance to our seminarians as they move through the ordination process. The details of their activities can be read in their separate report.

I would like to thank the team members listed below for their many hours of hard work.

Chris Harper, Chair  
Doug Abel  
Julie Lopes  
Joy Palmer  
Marty Unger  
Tom Yang

*Discipleship Committee*

2011 Worship Report . . . . .

Marilyn McGinnis, Chair

The highlight of the Lenten season this year was the production of *Jesus Christ Superstar*. Performances were held on April 15, 16 and 17 and were well attended. This year's Lenten Devotional was written to enhance the understanding of the play.

Periodically throughout the year discussions were held regarding the sound system which is in serious need of replacement.

Midway through the year the Worship Committee's meetings were rescheduled for quarterly instead of monthly.

At the September meeting Pastor Chris presented a document ("Worship Direction 2011") outlining the aim for worship at GPC. It is to be Transformational, Intentional, and Prayerfully Dependent, initiated by God and for God, inclusive, welcoming and participatory. There was discussion about how this plays out in the worship service.

Brian Bockelman reported that he is forming a new choir for 7<sup>th</sup> to 12<sup>th</sup> graders. This fills a need for students who graduate from the children's choir, but want to continue singing.

A commemorative service was held outdoors on the patio on 9/11. The mayor and others attended this service. The result was a meeting with the mayor to learn how GPC can get involved in the community.

At the December meeting Brent and Milt Unger presented a request for the American flag to be displayed in the sanctuary. Considerable time was spent discussing the pros and cons. The issue will be discussed further at the January Session meeting and at the February worship committee meeting.

Thanks to those who served on the worship committee during 2011, especially Gerry Rogers, Mary Ruth Dorner, and Brian Bockelman who are rotating off.

Marilyn McGinnis, Chair



"The Word of Promise " A Christmas Pageant



Victorian Christmas service on December 18, 2011

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*2011 Deacon Committee . . . . .*

*Rosa Hopkins, Moderator*

Each of the Deacon teams carried on mightily. They were always ready to help where needed.

The Financial team distributed \$23,461.31 to GPC families, Celebrate Recovery, Remembrance Service, homeless lunches and Family Camp scholarships.

The Caring team did a terrific job of visiting and contacting the seniors and those in the hospital. They sent birthday, get well and sympathy cards out. Several of the team helped serve communion each month.

The Hospitality team helped with receptions, distributed frozen meals to those needing food, made by Women's Connection. Each week they took turns greeting at the doors on Sundays. Don Fariss has done a wonderful job running the Welcome Room along with Sylvester Williams and Lucy Cloos.

The Deacons have been involved with praying for people after church, collecting sundries for the homeless and serving meals to the homeless.

These Deacons are selfless and loving. Thank you.

Rosa Hopkins  
Moderator

*Deacons Committee*

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## 2011 Seminarian Care . . . . .

Milt Unger

This Session sub-committee has the responsibility with the Presbytery for the care and oversight of individuals seeking ordination as Minister of the Word and Sacrament. We seek to give personal attention to each person during the period of preparation for his/her calling to ministry.

The process is referred to as being "Under Care" of the Session and Presbytery beginning with enrollment in the Presbytery as an "Inquirer," moving to "Candidate" and then seeking a "Call" to ministry. Persons desiring to become candidates for ordination meet standards provided by the Book of Order of the Presbyterian Church, the Committee on Preparation for Ministry and the Presbytery of San Fernando.

The Seminarian Care and Assistance Committee also administrates the Seminarian Assistance Fund, a portion of the GPC Endowment Fund designated for Seminarian Financial Assistance. Availability of funds is determined by earnings from the interest that the capital fund generates. Seminarians qualify for financial aid by meeting eligibility requirements.

During 2011, the Committee dispersed \$20,900 which was used to pay for tuition, books, and seminary student loans. The Committee supported four full-time student GPC interns at Fuller Theological Seminary, three Inquirers and two Candidates for the office of minister of the Word and Sacrament who are "Under Care" of the Committee on Preparation for Ministry of the San Fernando Presbytery. In addition, the Committee supported six members of the GPC congregation who are attending Fuller. All checks are made payable to Fuller Seminary.

### COMMITTEE GOALS FOR 2012

1. The Committee will continue its support for those "Under Care."
2. The Committee will seek to encourage any GPC member, GPC connected student or staff interns who are considering a career in ministry.

Milt Unger, Chair  
Marilyn Mason  
Ed Ricksecker  
Beach Rogers  
Gerry Rogers  
Jorge Vazquez  
Henry Artime

*Seminarian Care*

# 2011 Preschool Report . . . . .

*Alisa Edwards, Director*

As we close out the year here at the Preschool, our halls are filled with the sounds of children laughing, singing, and chattering away. We have been blessed with over 50 wonderful children and are adding more each month simply on word of mouth. Our preschool continues to provide high-quality morning preschool as well as extended care, 5 days a week from 7 a.m. to 6 p.m. Our staff of 10 (8 teachers, 1 aide, and 1 director) bring a wealth of knowledge, hearts of gold, and tons of fun to the three classrooms each day. We continue to emphasize hands-on learning incorporating Bible stories and songs as well as daily prayer and conversations about God.

We began 2011 under the leadership of Carol Souisa who we were privileged to have on staff for 5 years. She left in June of this year to become the Preschool Director of Arcadia Christian School where her son, Micah, attends Elementary School. We thank Carol for her years of faithful, Godly leadership and wish her well. I, Alisa Edwards, was hired as the new director beginning July 1<sup>st</sup> of this year, and I couldn't be happier. I am honored to work here as part of this wonderful staff where my years of teaching experience, my faith in God, my passion for learning and my love of children all come together in one place.

The preschool is governed by the Preschool Board which is made up of Kari Lindman, President; Lisa Patriquin, Children's Ministry Director; Pastor Chris Harrison; and 3 parents: Lisa Minkler, Robert Basile, and Rachel Hollis. The board continues to meet quarterly to do the business of the school including financial oversight. We are always looking for additional input from the congregation. If you would like to be a part of the preschool board, please contact me in the preschool office (818-242-2660).



We began this year with our Winter Festival filling the gym and the playground with games, fun and food including fake snow and hunks of real ice! February was filled with learning about God's love for us and how we can show love to others. March brought us fully into Spring and we were visited by some tricky Leprechauns. In April, we celebrated Jesus' Resurrection with Easter parties and shouts of "Jesus is Alive!". In May, we all wore our pajamas to school – even the teachers – for our annual Pajama Day. Our school year ended in June with an all-school program and party featuring each of our classes singing a few of their favorite songs.

We were able to offer Summer School again this year, including three weeks of our popular Pre-K Boot Camp for those heading off to Kindergarten in the fall. We closed the preschool for the week of Vacation Bible School so our families and staff could join in on the Pandamania. What a great time we had getting to know new friends, hearing Bible stories, and celebrating God together.

Our 2011-2012 school year began August 29<sup>th</sup> to coincide with the Glendale Unified School District. We make every effort to follow their calendar for holidays and vacations as it makes it easier on our families. We started the year with very little crying and much celebration – parents as well as children.



We brought back our Parents' Night Out program after taking a break for a few years. In October and December, we invited church and preschool families to drop their kids off for a night of fun in the Yellow Room. We will continue this program in February and May of 2012. Look for the upcoming dates in the church bulletin!

In October, we transformed our playground into a Pumpkin Patch and played pumpkin games including the ever popular Pumpkin Bowling. We had fun dressing up, parading around and eating



lots of pumpkin treats as well. November was full of thankfulness as we packed 19 Operation Christmas Child boxes, collected items for the local homeless and hungry, and met together as a whole school for our annual Thanksgiving Feast. It was great to share a meal together and celebrate all that God has given us. We closed out the year with a rousing Christmas Program and Party featuring our kids singing a variety of Christmas songs from "This Little Light of Mine" to "Jingle Bells". It was a joyous way to close out a wonderful year.



Thanks go to the many people who make what we do possible. There are many behind the scenes people including our wonderful facilities crew who help us put our best foot forward in serving the children of Glendale and beyond. Thank you!

Respectfully Submitted,  
Alisa Edwards, Director, Glendale Presbyterian Preschool

2011 Elders and Deacons, Committee Chairs & Officers

2012 Elders

Shelley Abel  
Michael Beattie  
Steven Beebe  
Will Bigham  
Todd Hunt  
Kari Lindman-Marshall  
Doug McKown  
Chris Harper  
Marilyn McGinnis

Bill Myers  
Joy Palmer  
Phil Pirio  
Don Riddell  
Beach Rogers  
Brent Unger  
Katherine Wallace  
Tom Yang

Committee Chairs

Church Nominating Committee  
Bill Myers, Moderator

Faith Development, Nurture, Outreach Team  
Kari Lindman, Chair

Local and World Missions Team  
Beach Rogers, Chair

Communications Team  
Will Bigham, Chair

Human Resources Team  
Shelley Abel, Chair

Property and Finance Team  
Brent Unger, Chair

Discipleship Team  
Chris Harper, Chair

Worship Team  
Marilyn McGinnis, Chair

2012 Deacons

Martha Baker  
Cat Bigham  
Ray Chan  
Lucy Cloos  
Jeanette Draney  
Jonathan Edwards  
Gretchen Klintworth

Carol Jung  
Rob Preclaro  
Shelley Staudenmeir  
Carol Unger  
Jorge Vazquez  
Nancy Wammack  
Sylvester Williams

2011 CORPORATE OFFICERS

Chris Harper    President of the Corporation  
Shelley Abel    Vice-President  
Milt Unger      Treasurer  
Tim Mosman     Secretary

## GLENDALE PRESBYTERIAN CHURCH

### GENERAL FUND

	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
<b>Revenues</b>			
Offerings	\$ 867,300	\$ 836,700	\$ 833,200
Rental Income	110,000	115,138	115,000
Other	0	0	24,000
<b>Total Revenues</b>	<u>\$ 977,300</u>	<u>\$ 951,838</u>	<u>\$ 972,200</u>
<b>Expenses</b>			
<b>Ordained Staff</b>	<u>\$ 185,240</u>	<u>\$ 128,365</u>	<u>\$ 115,260</u>
<b>Worship Arts</b>			
Expenses	20,680	18,382	21,480
Staff	102,900	96,652	124,978
	<u>123,580</u>	<u>115,034</u>	<u>146,458</u>
<b>Faith Development, Nurture and Outreach</b>			
Expenses			
Children	3,700	5,090	10,250
Youth & College	400	5,674	16,000
Adult	--	0	0
Fellowship	200	1,026	1,000
Staff	139,088	134,188	146,400
	<u>143,388</u>	<u>145,978</u>	<u>173,650</u>
<b>Missions</b>	<u>41,280</u>	<u>41,280</u>	<u>41,280</u>
<b>Disciples/Stewardship</b>	<u>12,700</u>	<u>11,912</u>	<u>18,372</u>
<b>Communications</b>	<u>3,650</u>	<u>1,771</u>	<u>7,100</u>
<b>Property &amp; Finance</b>			
Facilities	131,900	103,278	125,000
Finance	167,000	178,864	191,300
Staff	164,562	159,865	163,200
	<u>463,462</u>	<u>442,007</u>	<u>479,500</u>
<b>Human Resources</b>	<u>750</u>	<u>1,937</u>	<u>2,550</u>
<b>Total Expenses</b>	<u>974,050</u>	<u>888,284</u>	<u>984,170</u>
<b>Deficit</b>	<u>\$ 3,250</u>	<u>\$ 63,554</u>	<u>\$ &lt;11,970&gt;</u>